

# Dalrymple Gravel & Contracting Co., Inc.

2105 S. Broadway  
Pine City, NY 14871  
(607) 737-6200

## APPLICATION FOR EMPLOYMENT

**Note: Please print your answers and write neatly. An illegible application may exclude you from consideration.**

It is the policy of this company to provide equal employment opportunity employment to qualified applicants without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job disability, or any other protected group status. The Company to which you are applying for employment strives to maintain a drug and alcohol free workplace. We reserve the right to administer our substance abuse policy and to test candidates prior to hiring them for prohibited drugs and/or alcohol.

**POSITION APPLYING FOR:** \_\_\_\_\_ **Date** \_\_\_\_\_

### PERSONAL INFORMATION

First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

Telephone Number: (\_\_\_\_\_) \_\_\_\_\_ Date available to begin work? \_\_\_\_\_

Current Address:

Street and Apt # \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Do you have a valid driver's license?  Yes  No State \_\_\_\_\_ Class \_\_\_\_\_

I am an U. S. Citizen or otherwise authorized to work in the United States on an unrestricted basis:  Yes  No

How did you learn of our organization? \_\_\_\_\_

Have you ever applied for employment with us?  Yes  No If yes, month and year \_\_\_\_\_ Position: \_\_\_\_\_

State names of relatives and friends working for us. \_\_\_\_\_

Have you been convicted of a crime in the past ten years, which has not been annulled, expunged or sealed by a court?  Yes  No

If you answered yes explain in full: \_\_\_\_\_

### EDUCATION

	Name and Location of School	Course of Study	No. of Yrs. Completed	Did You Graduate?	Degree/Diploma
High School	_____				
College/University	_____				
Technical/Vocational	_____				

### MILITARY

Branch of Service \_\_\_\_\_ Active Duty From \_\_\_\_\_ To \_\_\_\_\_

Date of Discharge \_\_\_\_\_ Rank at Discharge \_\_\_\_\_

Describe your duties and any special training \_\_\_\_\_

**EMPLOYMENT**

Please attach resume or give accurate and complete full time and part time employment record. Start with present or most recent employer.

Employer: \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ Position \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ to \_\_\_\_\_ Name of Supervisor \_\_\_\_\_  
Rate of Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Job title and description of duties \_\_\_\_\_

Employer: \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ Position \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ to \_\_\_\_\_ Name of Supervisor \_\_\_\_\_  
Rate of Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Job title and description of duties \_\_\_\_\_

Employer: \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ Position \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ to \_\_\_\_\_ Name of Supervisor \_\_\_\_\_  
Rate of Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Job title and description of duties \_\_\_\_\_

Have you ever been discharged or reprimanded for violating a safety policy?  Yes  No  
If you answered yes explain in full: \_\_\_\_\_  
Please describe any special training or skills (languages, machine operations, etc.): \_\_\_\_\_  
\_\_\_\_\_

**REFERENCES**

Name	Phone Number
_____	(_____) _____
_____	(_____) _____
_____	(_____) _____

I certify that any answers and statements on this application are true and complete to the best of my knowledge. If employed I understand that any false statements or omission of facts on this application will be considered sufficient cause for my dismissal. I hereby authorize this company to investigate any aspect of my prior education and employment history. Furthermore I understand that if I am hired, employment with this company is "at will," which means that either the company or I can terminate employment for any reason not prohibited by state or federal law.

\_\_\_\_\_ DATE \_\_\_\_\_ SIGNATURE